

TENG Newsletter, Vol. 6 No A

### Based Upon Your Results, You have Exactly What You Intended

These are not my words; rather I learned them from Mike Gurr, a psychologist and counselor in Arizona. He guides a wide variety of clients ranging from athletes to adolescents, teens and families on self-management, emotional growth and performance improvement. Mike is a sought after speaker for various groups and associations on topics such as stress management, relaxation, overcoming fears, self-concept, how to change behavior, increased concentration/focus, power of belief, and strengthening one's mind.

I thought of Mike's words recently when a TENG member, who has become a friend over the years, informed me that he had landed a new position that appears to be an excellent career opportunity. That is accomplishment enough, but then I realized he has landed three times in as many years. It is not his fault that his first two landings placed him in companies that underperformed financially. It is quite remarkable that each time one job began to fade away, another was waiting for him. When comparing his results to those of other members that have been in transition for the same period of time without any permanent position, I wonder why he isn't on the career lecture circuit advising others on networking and career strategy.